



YPIN®
young polish international network



INTERESTED IN POLAND'S PLACE IN WORLD AFFAIRS? LOOKING FOR YOUNG TALENT FOR YOUR ORGANISATION?

Who We Are

YPIN is an association of highly qualified and internationally orientated young Poles in the business, public administration, academic and not-for-profit sectors. The Group acts as an independent and interdisciplinary network, whose aim is to increase the international orientation and European integration of Poland.

YPIN organises discussion groups, seminars and study trips on a wide range of interdisciplinary and cross-border topics. Voluntary and active engagement of its members in civil society is at the core of its activities.

Candidates for YPIN membership are Polish citizens under 30 years of age, who have completed their university studies and have lived abroad for at least one year. They must also be multilingual: fluency in English, Polish and German is a formal membership requirement. Successful candidates are selected for their commitment to public service, their communication skills and their vivid interest in public affairs.

YPIN History

YPIN is modelled on the Tönissteiner Kreis, its partner organization in Germany. The Group's first annual meeting took place in 2003 under the auspices of the then Polish Minister for European Affairs Danuta Hübner (today member of the EU Parliament), and Gesine Schwan, the former President of the European University Viadrina.

Since its launch, YPIN has received over 1235 applications for membership. A rigorous selection process has nominated over 636 candidates to take part in one of the 27 weekend-long recruitment seminars, from which 241 outstanding applicants have successfully joined YPIN.

Important personalities of public life (mostly from Poland and Germany) have contributed to the development of the Group and its members. Amongst YPIN guest speakers in 2012 were Rüdiger Freiherr von Fritsch, German Ambassador to Poland, Dr. Werner Brinker, CEO of EWE AG and Jan Truszczyński, Director General, Education and Culture, European Commission, Prof. dr hab. Chairman to the International Cultural Centre (MCK) and Prof. Andrzej Białas, President of Polish Academy of Arts and Sciences (PAU).

Key Contributors to YPIN Development

Guest Speakers

- Danuta Hübner • Gesine Schwan • Henryka Bochniarz • Rafał Dutkiewicz •
- Margot Wallström • Jan Truszczyński • Olga Krzyżanowska • Valdis Birkavs •
- Andrzej Byrt • Ernst von Studnitz • Peter Eigen • Wojciech Kostrzewa •
- Mikołaj Dowgielewicz • Marek Prawda • Rüdiger Freiherr von Fritsch • Werner Brinker •

Sponsors

- Robert Bosch Foundation • Otto-Wolff Foundation • BMW Foundation Herbert Quandt •
- RWE Solutions • Cegelec • EWE • Hochtief Polska • IVG Immobilien • EUROPOLITICS •
- GLL Partners Real Estate GmbH • Solaris Bus & Coach • Lurgi Polska • Tchibo Polska •
- BASF Polska • ITO International • PEGI Pan European Game Information •

YPIN Activities

YPIN activity programme is focused on supporting young international leadership and cross-border dialogue.

Annual General Meetings

Once a year, the members meet in Poland for YPIN's Annual General Meeting. The meeting programme is based on a topic of international and current affairs, which is presented and discussed by high-quality speakers from abroad. The Annual Meeting is a high-calibre event, concluding with a formal dinner and evening ball, which draws YPIN members from throughout Europe.

Biannual recruitment seminars

Twice a year, 20 nominated candidates are invited to a seminar weekend to discuss with guest speakers and the leaders of the Group a range of subjects of broad interest. Discussions are held with native speakers in Polish, German and English, as candidates must demonstrate their ability in all three languages. The successful candidates are selected on the basis of their active participation, their contribution to discussions and their social and linguistic skills.

Regional Groups

Regional representatives organise seminars, lectures, study tours, luncheons and parties. Individual members, actively involved in the organisation, offer home hospitality to visiting peers.

Special Interest Groups

Individual members initiate thematic events and discussions for other members. Recent examples include the development of a future vision for Polish-German relations, environmental challenges and an education initiative for a structurally disadvantaged region in Poland.

Networking the Networks

YPIN enables its members' active participation and input in the activities of other organisations of comparable character. The Group has reciprocal invitations to events with the Tönsteiner Kreis as well as joint projects with Töpfer Stiftung, Hertie Stiftung, Robert Bosch Stiftung and others.

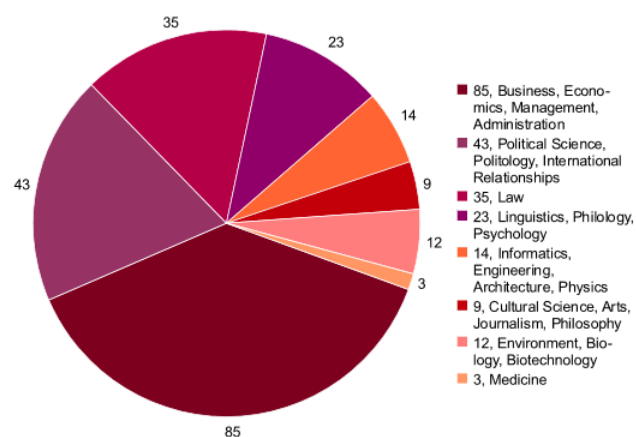
Online Platform

YPIN runs an interactive webpage and two mailing lists, which are platforms for members to share information, to express opinions, interests, needs, and to launch new activities and projects.

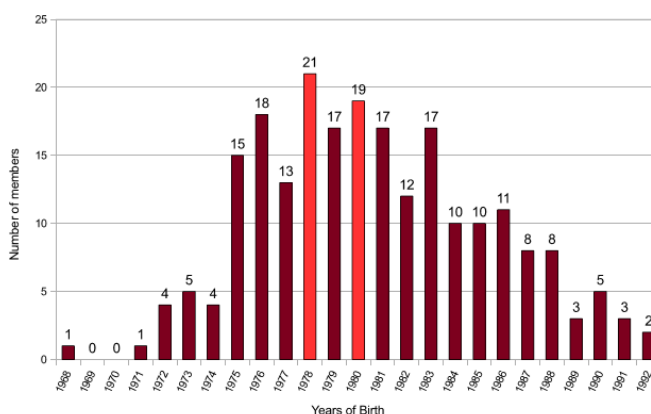
Member Book

YPIN publishes an annual directory of professional and private contact details for its members.

YPIN Professions



Years of birth



Sponsorship Opportunities

YPIN is a voluntary association, financed through membership fees, donations and corporate sponsorship. Its strongest asset is the voluntary activity of its over 190 members worldwide. Initiatives such as YPIN are vital support networks for young, talented people, who in the future will take responsibility in business, science and society.

We invite your organisation to become YPIN's Corporate Partner. With their high qualifications, international experience and drive to go the extra mile, YPIN members are an ideal target group for the recruitment of and cooperation with young professionals. This is particularly attractive for foreign investors in Poland and for others with an interest in Poland and its internationalisation.

Depending on the package, corporate contributions range from between €1000 to €6000. We seek to establish long-term and mutually-beneficial relationships with our corporate partners. Please contact YPIN to discuss your organisation's interests.

Benefits for Your Organisation

Access and engage with YPIN members

You may send your job offers and invitations to corporate events to the YPIN web portal and mailing list.

Get involved in YPIN events

You can present your company at YPIN events involving 20 to 90 participants. The event name and banner will bear your business's name and your company's logo. You will be invited to give a key note speech. You can invite your own talented young employees to the event. You will have the opportunity to provide participants with information and promotional material.

Organise a joint event with YPIN

Whether you want feedback on your new marketing strategy, to promote your company as an employer or to give your employees an interesting networking opportunity – you are welcome to host events with and for YPIN members. Expose your own guests to dynamic young Polish discussion partners.

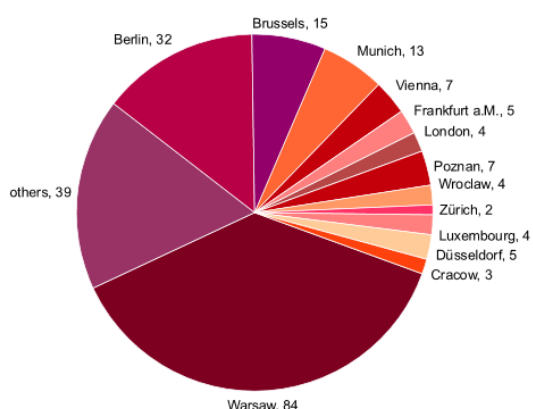
Recommend your employees for YPIN membership

You can recommend talented employees who meet recruitment criteria to become YPIN members and so connect them with the wider network.

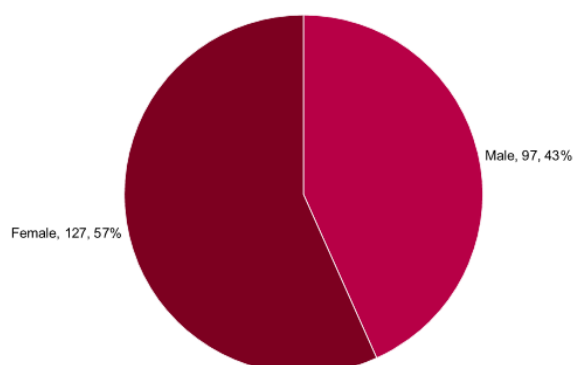
Sponsor YPIN publications

Your logo will be placed on the YPIN website and the front cover of the annually printed Member Book which is sent to all members as well as to other YPIN supporters.

Geographic Distribution



YPIN Gender



YPIN Organisation and Representatives

Board

Members of the annually elected Board manage the operations of YPIN:

- Mikolaj Golubiewski, Real Estate Portfolio Analyst, CBRE Corporate Outsourcing, Warsaw
- Katarzyna Kubiak, Associate, Stiftung Wissenschaft und Politik, Berlin
- Agnieszka Ostaszewska, Recruitment Consultant, Human Capital Consulting, Warsaw
- Klementyna Dziamski, Projekt Manager, Deutsche Bank, Frankfurt am Main
- Sarah Struk, Communication Advisor, Business France (German Press Office), Dusseldorf
- Izabela Wilkosz, Social Media Manager, QualityMinds GmbH, Nurnberg

Officers

Committed members supervise key functions of the Group:

- Treasurer: Krzysztof Prasał, CFO, Xelion Financial Advisors, Warsaw
- Account Manager: Anna Bachmann, Project Manager, Foundation for European Studies (FEPS), Wroclaw
- Auditor: Jakub Matuszewski, Managing Director, WyjatkowyPrezent.pl, CGB, Warsaw

Regional Coordinators

Regional representatives coordinate the Group's activities in the cities where most members are present. They set up regular meetings, lectures, seminars and study trips in their regions:

- Asia: Aleksandra Krajewska
- Berlin: Dorota Tkaczyk, Aleksandra Zorylo
- Brussels: Adam Gutkind
- Cracow: Dominika Rybicka Kosla
- Düsseldorf: Dominik Wagner
- London: Andrzej Blachowicz
- Munich: Marta Tatiana Lang
- Poznań: Norbert Czerniak
- Vienna: Agnieszka Dziwulska
- Warsaw: Magdalena Miernik, Natalia Kobza, Grzegorz Wolszczak
- Wrocław: Katarzyna Mlynczak-Sachs
- Zurich: Katarzyna Pastuszka
- Frankfurt: Marek Scheier

Founders

The Founders advise the Board and the Officers on the long-term development of the Group:

- Georg Brodach, Member of the Board, E.I.S. SA, Chair, AMISA2, former Senior Vice President, ABB Europe, Brussels
- Karl-Hermann Fink, former Executive Secretary, German Industry's Eastern Committee, Berlin

Financial contributions are made to a dedicated YPIN account at the Polish Foundation for European Studies (FEPS), under the joint responsibility of the elected YPIN Speakers, the YPIN Finance Officer and the President of FEPS.

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